



Application for employment

Please print all information except signature

Date _____ Name _____

Address _____ Phone (_____) _____

Position applied for _____ and salary _____ (be specific)

When will you be available for work? _____ If under 18, list age _____

Do you have a valid driver's license? Yes No Operator Commercial State _____ Number _____

Have you had any accidents or moving violations during the past three years? No Yes How many? _____

Have you ever been convicted of a crime? No Yes If yes, explain: _____

List certifications or other skills to describe your qualifications: _____

Type of school	Name of school	Location	Years Completed	Major / Degree
HIGH SCHOOL				
COLLEGE				
TRADE SCHOOL				

List two references other than previous employers or family members:

Name _____

Phone _____

Name _____

Phone _____

Have you ever been in the armed forces? Yes No

Are you now a member of the National Guard? Yes No

Have you ever been terminated or forced to resign from any job? No Yes If yes, explain: _____

Most recent employer: _____

Address: _____

Phone: _____

Employed from _____ until _____

Starting salary _____ ending salary _____

Reason for leaving: _____

May we contact this employer? Yes No

Previous employer: _____

Address: _____

Phone: _____

Employed from _____ until _____

Starting salary _____ ending salary _____

Reason for leaving: _____

May we contact this employer? Yes No

Previous employer: _____

Address: _____

Phone: _____

Employed from _____ until _____

Starting salary _____ ending salary _____

Reason for leaving: _____

May we contact this employer? Yes No

Previous employer: _____

Address: _____

Phone: _____

Employed from _____ until _____

Starting salary _____ ending salary _____

Reason for leaving: _____

May we contact this employer? Yes No

Print out this form, complete, and fax to (803) 329-0777 or bring to
Lighthouse Heating & Cooling Specialists, Inc.
 124 Trexler Lane
 Rock Hill SC 29732



Application Form Waiver

In exchange for the consideration of my job application by Lighthouse Heating and Cooling Specialists, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Lighthouse Heating and Cooling Specialists, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Lighthouse Heating and Cooling Specialists, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that may request preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature _____ Date _____

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